

COLLEGE AND CAREER ADVANTAGE
 Compensation Pay Schedule of Certificated Management Employees
 Effective July 1, 2022

III. Certificated Management Salary Schedule - 12 month employees

SALARY RANGE	Step Increases 3.5%				
	STEP A	STEP B	STEP C	STEP D	STEP E
100	51,307	53,103	54,961	56,886	58,876
101	53,103	54,961	56,886	58,876	60,938
102	54,961	56,886	58,876	60,938	63,068
103	56,886	58,876	60,938	63,068	65,277
104	58,876	60,938	63,068	65,277	67,561
105	60,938	63,068	65,277	67,561	69,925
106	63,068	65,277	67,561	69,925	72,372
107	65,277	67,561	69,925	72,372	74,906
108	67,561	69,925	72,372	74,906	77,528
109	69,925	72,372	74,906	77,528	80,242
110	72,372	74,906	77,528	80,242	83,052
111	74,906	77,528	80,242	83,052	85,957
112	77,528	80,242	83,052	85,957	88,965
113	80,242	83,052	85,957	88,965	92,081
114	83,052	85,957	88,965	92,081	95,302
115	85,957	88,965	92,081	95,302	98,638
116	88,965	92,081	95,302	98,638	102,090
117	92,081	95,302	98,638	102,090	105,663
118	95,302	98,638	102,090	105,663	109,362
119	98,638	102,090	105,663	109,362	113,189
120	102,090	105,663	109,362	113,189	117,151
121	105,663	109,362	113,189	117,151	121,250
122	109,362	113,189	117,151	121,250	125,494
123	113,189	117,151	121,250	125,494	129,887
124	117,151	121,250	125,494	129,887	134,433
125	121,250	125,494	129,887	134,433	139,138
126	125,494	129,887	134,433	139,138	144,006

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 08-19-04

Adopted 06-25-09

Revised and Adopted 12-18-14

Adopted 06-29-20

Revised and Adopted 05-19-05

Adopted 10-20-11

Adopted 06-23-15

Adopted 06-23-21

Revised and Adopted 10-20-05

Adopted 06-19-12

Adopted 06-14-16

Revised and Adopted 12-09-21

Revised and Adopted 10-19-06

Adopted 06-19-13

Adopted 05-25-17

Revised and Adopted 06-29-22

Adopted 06-13-07

Revised and Adopted 10-17-13

Adopted 06-19-18

Adopted 06-17-08

Adopted 06-18-14

Revised and Adopted 06-17-19

COLLEGE AND CAREER ADVANTAGE

Positions for Certificated Management Employee Pay Schedule

Effective July 1, 2022

Position Title	Pay Classification	Annual Salary	
		(Min)	(Max)
Director, Instructional Services	126	\$125,494	\$144,006
K12 SWP Pathway Coordinator	123	\$113,189	\$129,887
Program Manager	120	\$102,090	\$117,151

Longevity Increases 2% for 10, 15, 20, 25, and 30 years