

INST

COLLEGE AND CAREER ADVANTAGE
Compensation Pay Schedule of Certificated Employees
Effective July 1, 2023

I. Salary Schedule for Instructors

3.2% Step Increases

Step	Hourly	
0	30.00	Curriculum Rate
1	40.87	Substitute Rate
2	42.18	
3	43.52	
4	44.92	
5	46.36	
6	47.84	
7	49.37	
8	50.95	
9	52.57	
10	54.26	
11	56.00	
12	57.79	
13	59.64	
14	61.55	

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 05-16-90	Revised and Adopted 05-20-04	Revised and Adopted 10-17-13	Adopted 06-29-22
Revised and Adopted 10-16-91	Revised and Adopted 05-19-05	Adopted 06-18-14	Revised & Adopted 06-21-23
Revised and Adopted 04-15-93	Revised and Adopted 10-20-05	Revised and Adopted 12-18-14	
Revised and Adopted 06-15-95	Revised and Adopted 10-19-06	Adopted 06-23-15	
Revised and Adopted 02-15-96	Adopted 06-13-07	Adopted 06-14-16	
Revised and Adopted 02-20-97	Adopted 06-17-08	Adopted 05-25-17	
Revised and Adopted 10-16-97	Adopted 06-25-09	Adopted 06-19-18	
Revised and Adopted 11-12-98	Adopted 06-17-10	Revised and Adopted 06-17-19	
Revised and Adopted 11-18-99	Adopted 06-16-11	Adopted 06-29-20	
Revised and Adopted 11-09-00	Revised and Adopted 10-20-11	Adopted 06-23-21	
Revised and Adopted 02-21-02	Adopted 06-19-12	Revised and Adopted 12-09-21	
Revised and Adopted 11-14-02	Adopted 06-19-13	Revised 03-09-22	